

Your Investment Menu Is Getting an Update

Ursinus College - PAICU MEP



As Ursinus College joining the Pennsylvania Independent Colleges and Universities Multiple Employer Plan (PAICU MEP), your retirement plan investment lineup will be refreshed. Here's what's changing – and what stays the same.

The Change at a Glance

13

Funds Updated

Same categories,
refreshed fund
choices

4

Funds Added

New ways to
diversify your
portfolio

3

Funds Removed

Streamlined to
reduce overlap

Core

Stays the Same

TIAA Traditional &
target-date options
remain

A Closer Look at the Upcoming Changes

All funds in your current contract, except TIAA Traditional & Stable Value, will automatically transfer to an age-appropriate lifecycle model or pre-selected investments.

- After implementation, you will have the option to move TIAA Stable Value to the new MEP contract by contacting TIAA. These funds cannot be moved without individual participant authorization.
- The rules associated with moving TIAA Traditional will still apply.

If you have investments in the contract that existed before June 2012, the mutual funds will automatically transfer to the new MEP contract. Any annuity funds will NOT automatically transfer to the new MEP contract. However, you will have the option to move them after the new MEP contract is active. See below for how and when to make this request.



What this means for you

A more diversified, modernized lineup with the same familiar foundation. Your TIAA Traditional contract and target-date options remain in place, while new asset classes give you additional ways to build a portfolio that fits your goals. See the back of this flyer for the complete fund-by-fund detail.

Note: Funds held in Ursinus College's frozen individual contracts are not reflected here and will not be mapped into the MEP lineup. Fund descriptions are educational and not investment advice. All investing involves risk, including possible loss of principal.

COMPLETE LINEUP COMPARISON

Every Fund, Side by Side

A full breakdown of the current Ursinus College lineup compared to the PAICU MEP lineup, organized by asset class.

COLOR KEY: ■ Added ■ Updated ■ Removed ■ Unchanged

INDEX FUNDS

■ Intermediate Core Bond	Vanguard Total Bond Market Index Adm	→	Vanguard Interm-Term Bond Index I
■ Large Blend	Vanguard Institutional Index I	=	Vanguard Institutional Index I
■ Mid-Cap Blend	Vanguard Extended Market Index Instl	→	Vanguard S&P Mid-Cap 400 Index I
■ Small Blend	<i>Not previously offered</i>	+	Vanguard S&P Small-Cap 600 Index I
■ Foreign Large Equity	Vanguard Total Intl Stock Index I	=	Vanguard Total Intl Stock Index I

ACTIVELY MANAGED FIXED INCOME

■ Guaranteed	TIAA Traditional (RC Contract)	=	TIAA Traditional (RC Contract)
■ Stable Value	TIAA Stable Value	-	<i>No replacement</i>
■ Taxable Money Market	Vanguard Federal MM + CREF MM R2	→	CREF Money Market R4
■ Inflation-Protected Bond	CREF Inflation-Linked Bond R2	→	Vanguard Inflation-Protected Secs Adm
■ Intermediate Core / Core Plus Bond	CREF Core Bond + Dodge & Cox Income	→	Baird Aggregate + Nuveen Core Impact
■ Multisector Bond	<i>Not previously offered</i>	+	PIMCO Income Instl
■ Global Bond	<i>Not previously offered</i>	+	PIMCO International Bond (USD-Hdg) Instl

ACTIVELY MANAGED ALLOCATION FUNDS

■ Global Moderate Allocation	CREF Responsible Balanced (R2 + R4)	-	<i>No replacement</i>
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ACTIVELY MANAGED EQUITY

■ Large Value	Columbia Dividend Income Inst	→	Putnam Large Cap Value Y
■ Large Growth	CREF Growth + Harbor Capital Appreciation	→	AB Large Cap Growth Advisor
■ Mid-Cap Value	MFS Mid Cap Value Fund R4	→	Allspring Special Mid Cap Value Inst
■ Mid-Cap Growth	MassMutual Mid Cap Growth R4	→	Principal MidCap R6
■ Small Value	DFA US Targeted Value Portfolio Inst	→	Nomura Small Cap Value Instl
■ Small Growth	MassMutual Small Cap Growth R5	→	Invesco Discovery Y
■ Global Equity	CREF Global Equities + CREF Total Global	→	American Funds New Perspective R6
■ Foreign Large	MFS International Equity R6	→	American Funds EUPAC R6
■ Equity Real Estate	TIAA Real Estate Account	-	<i>No replacement</i>
■ REIT	<i>Not previously offered</i>	+	Principal Real Estate Securities Inst
■ Target-Date	Nuveen Lifecycle Retirement Series	→	PAICU Lifecycle Series

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